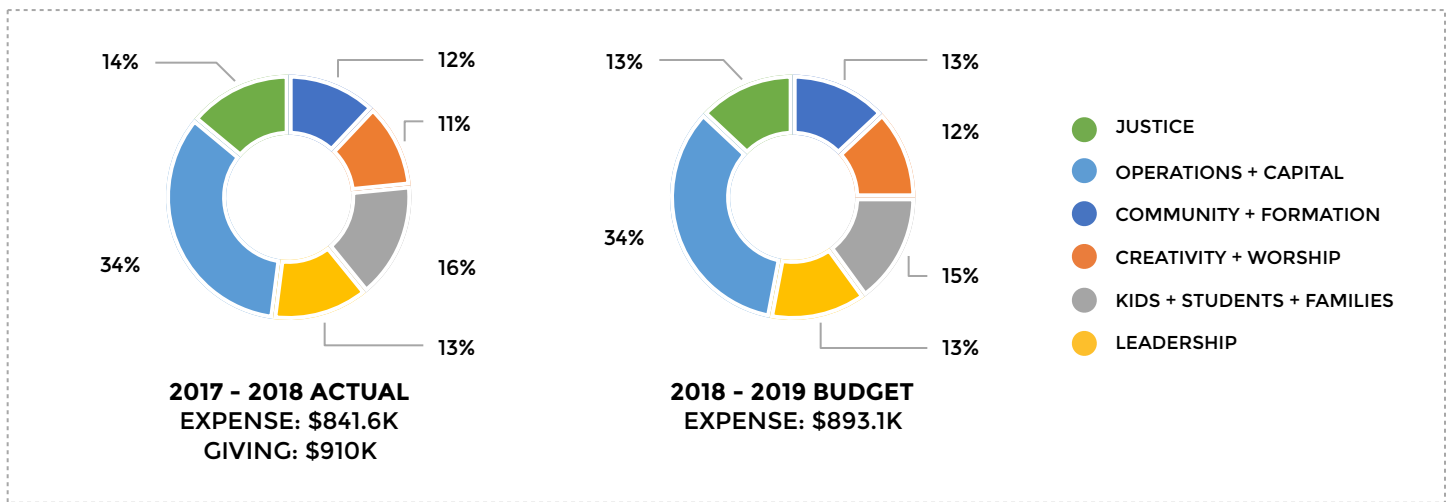


WAREHOUSE 242 / 2018 - 2019 BUDGET SUMMARY

Warehouse 242 exists to cultivate missional followers of Jesus and our overarching theme for 2018-2019 is to **Reclaim Hospitality** as we seek to be a church for the Queen City. Our 2018-2019 budget, as developed by Staff and reviewed by the Finance Team and Session, while prayerfully seeking and listening to God's direction for our church, is built around this core purpose and theme with the following specific goals:

- > Feature diverse stories with dignity in our gatherings, environments, and sharing platforms.
- > Expand collective ownership of core partnerships, friendships, and events, thereby creating more opportunities for hospitable connections between neighbors and Warehouse members.
- > Redevelop the Sunday morning experience to include formation/training cohorts and enable simple participation in a hospitable, multi-part event.
- > Simplify and revitalize the volunteer experience by defining roles and rotations, inviting the right people, and celebrating successes and transformation.

The total budget for the Oct 2018 to Sept 2019 fiscal year is \$893.1K, equivalent in the aggregate with what we budgeted for fiscal 2017-2018 and a 6% increase over actual expenses for our year ending September 30, 2018.



The Ministry Center Summaries below cover each aspect of Warehouse and how we serve:

OPERATIONS + CAPITAL

A significant portion of our budget continues to be the place we call home at 2307 Wilkinson Blvd. Our building is a place where we encounter God together, show hospitality in welcoming our neighbors, make culture and celebrate creativity, and participate in hospitable community together. We are focused on effectively managing our building and operations without compromise to free up budget dollars to invest in other ministry areas. For fiscal 2018-2019, operating and capital spending will make up 34% of our total budget compared to 46% six years ago and once again our strong operating cash position allows funding of required building and technology reserve deposits from existing cash surpluses as opposed to 2018-2019 general fund giving.

In the coming year, we are planning additional spending from our reserves for refreshing our classrooms and hallways, necessary roof and HVAC maintenance/replacements, new signage, and additional improvements to our arena audio/visual systems.

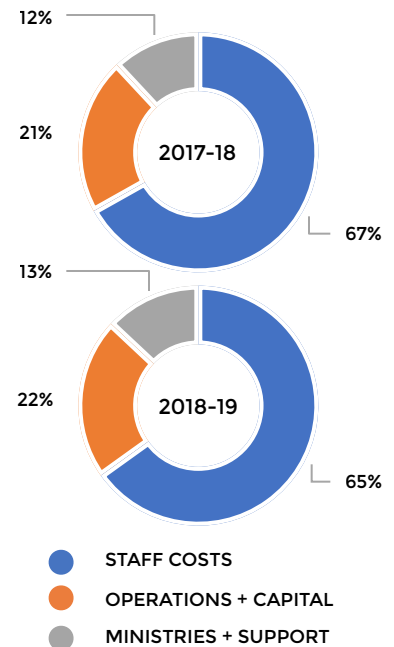
Our Operations budget also includes other building related costs such as mortgage debt service, general repairs, electricity and natural gas, security/fire protection systems, janitorial, landscaping, insurance, and other non-building related costs such as bank/giving platform fees, office supplies/equipment and computer software costs. The 2018-2019 budget has increased from the current year due to our mortgage being in an interest only status for the five months of construction of our new bathrooms last fall and winter.

COMMUNITY + FORMATION

The Community portion of our budget includes small groups, spiritual formation, Warehouse Men, Warehouse Women, and hospitality.

With the key goals of **redeveloping the Sunday morning experience** and **creating more opportunities for hospitable connections**, we've budgeted for additional paid childcare to remove any barriers for participation in Sunday morning cohorts that began in October 2018 and for coffee room snacks to go along with that much-needed caffeine on Sunday mornings!

This ministry area budget also includes Loading Dock, a Warehouse 242 community picnic, funding for first-rate speakers at our annual men's and women's retreats, and added investment in training and celebrating our volunteers towards the goal of **simplifying and revitalizing the volunteer experience**.



KIDS + STUDENTS + FAMILIES

This area of our budget covers Kids Warehouse, Marriage & Parenting, and Student Ministries for items such as supplies and snacks for our classrooms and student ministry gatherings, paid childcare so our dedicated volunteers can rest each July, continuing education for our staff, and fun and spiritually impactful special events such as the Lent and Advent Family Projects, Urban Camp-In, and marriage enrichment training.

Other budgeted spending in this area includes an updated elementary curriculum for Kids Warehouse (to go along with the new preschool curriculum we began using this past year to rave reviews) and investing in our Students with our first Winter Retreat, the second Student mission trip to the Dominican Republic, and providing breakfast before Sunday morning student cohorts!

CREATIVITY + WORSHIP

Our Creativity + Worship budget is for every artistic and event-based aspect of Warehouse: Sunday and holiday worship, gallery events, and other special events. You've all experienced the gifts of our talented creative team and volunteers at these events and our 2018-2019 budget includes **honoring those volunteers with development and celebratory events.**

With the goal of **featuring diverse stories with dignity**, our new large format printer will allow for creation of compelling stories in written form that will be routinely displayed on a new "story board" wall in the coffee room.

We are planning to have four art gallery openings in the coming fiscal year, which continue to be an opportune time to invite new people into our building towards the goal of **creating more opportunities for hospitable connections between neighbors and Warehouse members.**

JUSTICE

We just celebrated Nate Ledbetter's one-year anniversary as our Justice Pastor at Warehouse 242! Nate has done an awesome job over the last year listening, learning, discerning and praying to complete our 2017-2018 goal of solidifying key justice pathways locally and internationally. That important work will allow us to support the following partners in our 2018-2019 budget, and we are formulating many exciting plans for **expanding collective ownership of core partnerships, friendships, and events.**

Core Partners

By Grace Alone Ministries (Dominican Republic)
Changed Choices
Freedom Communities (Marc Dickmann)*
Lórien Academy of the Arts (Mike Khoe)

Close Friends

Christ Resurrection Church
Congregations for Kids**
Greater Enrichment Program
Hope for Kids Zimbabwe Orphan Trust**
QC Family Tree
The Barnabas Center

Participating Member Partners

Life Impact Ministries/Bethesda House (Tafts)
Ravens Uganda (Deirdre Martin)
Young Life (Ashley Flowers)
InterVarsity (Carrie Reinhardt)**

* Freedom Communities is the lead organizer for W242's partnership at Ashley Park PreK-8.
** Funded from special funds

We are proud to have doubled our ministry support budget from \$10,000 annually just three years ago to a 2018-2019 fiscal year general fund budget of \$21,000 and adding four new partners receiving direct financial support in the upcoming year - Changed Choices, Congregations for Kids, Ravens Uganda, and InterVarsity.

LEADERSHIP

Leadership covers overall church leadership functions including staff and elder development, and our lead pastor. Our 2018-2019 budget includes staff and elder retreat days, professional development for our elder team, and continuation of our "Warehouse Talks" series, which are missional evenings of dialogue around issues critical to our city. We are excited and proud that several unique leadership initiatives this year, including special training in the area of science and faith, will be funded by the prestigious Stott Award, which is awarded annually to six churches who are committed to pursue a biblically informed, pastorally relevant dialogue between science and Christian theology.